

From the Degree to the Job



Admin

- Please read chapter 2 in the pragmatic programmer for March 23-24
- class/quiz in Tinsley Thurs April 2nd
 - Job fair

Avoiding AI slop

- At Pycon I had breakfast with several members of a smallish tech company in the finance space
 - They told me that they wouldn't be using aggregators for entry level positions any more
 - High quality candidates – yes
 - Too much AI slop – also yes
- So let's go to the source.
 - Company sites with hiring ads.

Let's try and class exercise

- What classes should be a good skills match for entry level job jobs?
- How about on and off campus student job experience?
- Start with:
 - [https://www.ibm.com/careers/search?field_keyword_18\[0\]=Entry%20Level&field_keyword_05\[0\]=United%20States](https://www.ibm.com/careers/search?field_keyword_18[0]=Entry%20Level&field_keyword_05[0]=United%20States)
 - Let's look at a few together

Same Questions – different students

- BAE systems
- https://jobs.baesystems.com/global/en/search-results?_gl=1*r44zug*_gcl_au*OTkzMTk1NzE4LjE3NzM2NzM4MjU.*_ga*MTMzMzMzMjU4MS4xNzc0Njc0ODI1*_ga_KVVVWC5JM3*_czE3NzM2NzM4MjUkbzEkZzAKdDE3NzM2NzM4MzlkajUzJGwwJGgw
 - There are two sw eng jobs in NH as of March 2026
 -

More to translate for other students

- AIS is a Boston area shop providing MS cloud consulting for businesses
- <https://www.ais.com/careers/>
 - Let's look at a couple of the entry level ads.
- Whoop
 - Just one role in March 2026
 - <https://jobs.lever.co/whoop/3b94218d-3a5a-4dd1-91c7-5f18655c93a8>
 -

And let's do it for another set

- SynergisticIT
 - Seems to be a consulting firm
 - that sends tech people to local companies
 - <https://www1.jobdiva.com/portal/?a=ygjdnwl6apzmff6t82vdutfvbydrtq07d9es5jck4la1ce7huuaom4zlm4i0c94q&compid=0#/>
 - Quite a few jobs – lets look

More needed for lots of participants?

- Cisco is a big name in networking

- <https://careers.cisco.com/global/en/entry-level-careers>

- Gain America

- Another consulting house

- There is a lot of entry level and junior there

- <https://gainam.com/careers-gainam.php>

Anything Else?

- Is there anything else we should look at/discuss in this segment?